

FIRST PREBYTERIAN WEEKDAY SCHOOL STRATEGIC PLAN  
 FIVE YEAR PLAN  
 Edited, May 2019

Mission Statement: “As a ministry of First Presbyterian Church, the mission of the Weekday School is to provide child-directed and teacher-nurtured learning experiences in a Christian setting. The Weekday School strives to support each child’s individual growth and development through maintaining best practices in Early Childhood Education.”

GOAL	OBJECTIVE	PERSON(S) RESPONSIBLE	RESOURCES NEEDED	REVIEW/PROGRESS ASSESSED
NAEYC Accreditation	The WDS will earn NAEYC accreditation	WDS Director WDS Staff WDS Team Members	Money for the cost of Re-accreditation	Date: December 2020
WDS will focus on diversity within the school community	Thoughtful attention will be given to families in the community whose children would benefit from attending preschool but may lack the funds necessary for tuition.	WDS Team Members WDS Director	Scholarship Monies Community Involvement	Date: Annually  We will continuously keep our name in the community with advertisements.

STRATEGIC PLAN for school year, 2019-2020  
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All staff will implement reflective teaching, a child-initiated, teacher-directed approach to learning that uses on-going informal assessment of children to guide curriculum and plan instruction.	Staff will work more diligently on individual student portfolios. The second staff meeting of each month will be focused on: *authentic assessment training *documentation *keeping current portfolios  Staff will use the GOLD assessment materials from Teaching Strategies.	WDS Staff  WDS Director	In-service training	Continuing annually with increased emphasis on student portfolios
Parents will receive educational support and programmatic information about the WDS.	Information will be included in WDS newsletters following completion of program evaluations. WDS team members will provide information and answer questions at the back-to-school event. Bulletin Boards  New information boards will be posted outside each classroom that will have the monthly school newsletter and the current classroom newsletter.	Administrative Assistant or Lead Teacher  WDS Teachers	Collaborative Time  Educational Resources  WDS Strategic Plans	On-going
Parents will be encouraged to actively participate in the school.	Classroom teachers will have the opportunity to ask for a room parent to help with classroom or school projects	WDS Director  WDS Team	Parent Volunteers	On-going
Staff will model and promote the use of Conscious Discipline techniques within the school, encouraging parents to use the techniques at home and within the community.	Staff will assist in promoting the understanding of emotional intelligence as it relates to Conscious Discipline. Resources will be available to assist parents.	WDS Director  WDS Staff	Informational articles, blogs, posts, videos, website information	On-going

WDS TEAM GOALS, 2019-2020

GOAL	OBJECTIVE	PERSON(S) RESPONSIBLE	RESOURCES NEEDED	REVIEW/PROGRESS ASSESSED
Marketing	The WDS team will continue marketing the preschool through community involvement and activity.	WDS Team WDS Director Administrative Assistant	Marketing materials	March 2018
Recruiting Team Members	The WDS Team will continue to recruit members to join the WDS team.	WDS Team WDS Director		April 2018