**FIRST PREBYTERIAN WEEKDAY SCHOOL STRATEGIC PLAN**

**FIVE YEAR PLAN**

**Edited, May 2019**

Mission Statement: “As a ministry of First Presbyterian Church, the mission of the Weekday School is to provide child-directed and teacher-nurtured learning experiences in a Christian setting. The Weekday School strives to support each child’s individual growth and development through maintaining best practices in Early Childhood Education.”

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| GOAL | OBJECTIVE | PERSON(S)RESPONSIBLE | RESOURCESNEEDED | REVIEW/PROGRESSASSESSED |
| NAEYC Accreditation | The WDS will earnNAEYC accreditation | WDS DirectorWDS StaffWDS Team Members | Money for the cost of Re-accreditation | Date: December 2020 |
| WDS will focus ondiversity within the schoolcommunity | Thoughtful attention will be given to families in the community whose children would benefit from attending preschool but may lack the funds necessary for tuition. | WDS Team MembersWDS Director | Scholarship MoniesCommunity Involvement | Date: AnnuallyWe will continuously keep our name in the community with advertisements. |

**STRATEGIC PLAN for school year, 2019-2020**

**Edited, May 2019**

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| All staff will implement reflective teaching, a child-initiated, teacher-directed approach to learning that uses on-going informal assessment of children to guide curriculum and plan instruction.  | Staff will work more diligently on individual student portfolios. The second staff meeting of each month will be focused on: \*authentic assessment training\*documentation\*keeping current portfoliosStaff will use the GOLD assessment materials from Teaching Strategies.  | WDS StaffWDS Director | In-service training | Continuingannually with increased emphasis on student portfolios |
| Parents will receive educational support and programmatic information about the WDS.  | Information will be included in WDS newsletters following completion of program evaluations. WDS team members will provide information and answer questions at the back-to-school event.  Bulletin BoardsNew information boards will be posted outside each classroom that will have the monthly school newsletter and the current classroom newsletter. | Administrative Assistant or Lead TeacherWDS Teachers | Collaborative TimeEducational ResourcesWDS Strategic Plans |  On-going |
| Parents will be encouraged to actively participate in the school.  | Classroom teachers will have the opportunity to ask for a room parent to help with classroom or school projects  | WDS DirectorWDS Team | Parent Volunteers | On-going |
| Staff will model and promote the use of Conscious Discipline techniques within the school, encouraging parents to use the techniques at home and within the community.  | Staff will assist in promoting the understanding of emotional intelligence as it relates to Conscious Discipline. Resources will be available to assist parents.  | WDS DirectorWDS Staff | Informational articles, blogs, posts, videos, website information | On-going |

**WDS TEAM GOALS, 2019-2020**

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| GOAL | OBJECTIVE | PERSON(S)RESPONSIBLE | RESOURCESNEEDED | REVIEW/PROGRESSASSESSED |
| Marketing | The WDS team will continue marketing the preschool through community involvement and activity. | WDS TeamWDS DirectorAdministrative Assistant | Marketing materials | March 2018 |
| Recruiting Team Members | The WDS Team will continue to recruit members to join the WDS team. | WDS TeamWDS Director |  | April 2018 |