**FIRST PREBYTERIAN WEEKDAY SCHOOL STRATEGIC PLAN**

**FIVE YEAR PLAN**

**Edited, May 2019**

Mission Statement: “As a ministry of First Presbyterian Church, the mission of the Weekday School is to provide child-directed and teacher-nurtured learning experiences in a Christian setting. The Weekday School strives to support each child’s individual growth and development through maintaining best practices in Early Childhood Education.”

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| GOAL | OBJECTIVE | PERSON(S)  RESPONSIBLE | RESOURCES  NEEDED | REVIEW/PROGRESS  ASSESSED |
| NAEYC Accreditation | The WDS will earn  NAEYC accreditation | WDS Director  WDS Staff  WDS Team Members | Money for the cost of  Re-accreditation | Date: December 2020 |
| WDS will focus on  diversity within  the school  community | Thoughtful attention will be given to families in the community whose children would benefit from attending preschool but may lack the funds necessary for tuition. | WDS Team Members  WDS Director | Scholarship Monies  Community Involvement | Date: Annually  We will continuously keep our name in the community with advertisements. |

**STRATEGIC PLAN for school year, 2019-2020**

**Edited, May 2019**

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| GOAL | OBJECTIVE | PERSON(S)  RESPONSIBLE | RESOURCES  NEEDED | REVIEW/  PROGRESS  ASSESSED |
| All staff will implement reflective teaching, a child-initiated, teacher-directed approach to learning that uses on-going informal assessment of children to guide curriculum and plan instruction. | Staff will work more diligently on individual student portfolios. The second staff meeting of each month will be focused on: \*authentic assessment training  \*documentation  \*keeping current portfolios  Staff will use the GOLD assessment materials from Teaching Strategies. | WDS Staff  WDS Director | In-service training | Continuing  annually with increased emphasis on student portfolios |
| Parents will receive educational support and programmatic information about the WDS. | Information will be included in WDS newsletters following completion of program evaluations. WDS team members will provide information and answer questions at the back-to-school event.  Bulletin Boards  New information boards will be posted outside each classroom that will have the monthly school newsletter and the current classroom newsletter. | Administrative Assistant or Lead Teacher  WDS Teachers | Collaborative Time  Educational Resources  WDS Strategic Plans | On-going |
| Parents will be encouraged to actively participate in the school. | Classroom teachers will have the opportunity to ask for a room parent to help with classroom or school projects | WDS Director  WDS Team | Parent Volunteers | On-going |
| Staff will model and promote the use of Conscious Discipline techniques within the school, encouraging parents to use the techniques at home and within the community. | Staff will assist in promoting the understanding of emotional intelligence as it relates to Conscious Discipline. Resources will be available to assist parents. | WDS Director  WDS Staff | Informational articles, blogs, posts, videos, website information | On-going |

**WDS TEAM GOALS, 2019-2020**

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| GOAL | OBJECTIVE | PERSON(S)  RESPONSIBLE | RESOURCES  NEEDED | REVIEW/PROGRESS  ASSESSED |
| Marketing | The WDS team will continue marketing the preschool through community involvement and activity. | WDS Team  WDS Director  Administrative Assistant | Marketing materials | March 2018 |
| Recruiting Team Members | The WDS Team will continue to recruit members to join the WDS team. | WDS Team  WDS Director |  | April 2018 |