

FIRST PRESBYTERIAN WEEKDAY SCHOOL

STRATEGIC PLAN

School Year: 2011-2012

Mission Statement: “The mission of the Weekday School is to provide early childhood Christian education that enables children to be moral, contributing participants in their homes, schools, churches, and their nation by following developmentally appropriate guidelines. The Weekday School is an integral part of the Christian community outreach program of The First Presbyterian Church.”

GOAL	OBJECTIVE	PERSON(S) RESPONSIBLE	RESOURCES NEEDED	COMPLETION DATE
Assessment of children is used to guide curriculum and plan instruction.	Staff will use tools such as: developmental checklists, intake interviews, portfolios, observations of children to plan large and small group instruction.	Teaching staff Director	Inservice trainings Using teaching classroom to model (Teachers need time away from regular classrooms.)	Continue through 2011/2012 school year with training throughout the year. Actual: Achieved 2010-2011 school year
Qualifications of staff will meet and/or exceed NAEYC requirements.	75% of all teaching staff will possess a CDA or higher. 50% of all assistants will possess a CDA or higher.	All Teaching staff (teachers and assistants) Director, in conjunction with WDS team.	Budgetary line item with expenses included for CDA completion (if available). Scholarship monies.	Maintain current 75% and 50% annually Actual: Fulfilled in spring, 2010
Children will receive additional Christian/spiritual education.	Teachers will provide a worship center in each classroom, to include cross and children’s Bible. Teachers will educate children as to how the worship center can be used. Pastors will meet on a monthly basis with four year old classes. Pastors will visit all classrooms during the school year. At least one pastor will be present for all WDS special events.	Chapel Teacher Director Pastors Rich, Dan, and Maren	Schedule and plan curriculum for pastors. Time and coordination of calendar schedules.	Continue annually. Actual: Achieved in 2009

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Enhance connectedness with WDS and church	<p>Director will receive e-mail from Children's Ministry Administrator regarding Children's Ministry events. Director will share applicable e-mails with WDS families.</p> <p>Teachers will reinforce lessons taught in Chapel.</p> <p>Information about church services and functions will be placed in the WDS monthly newsletter.</p>	<p>Director, Children's Ministry Administrator</p> <p>Classroom teachers of 3's, 4's, and 5's. Chapel Teacher</p> <p>WDS Communications Committee</p>	Lesson Overviews from Chapel Teacher.	<p>Expected: Continue annually.</p> <p>Actual: Achieved in 2010</p>
A teaching classroom will be implemented.	<p>Director will spend time teaching in this classroom.</p> <p>All teachers will be able to spend time observing in this and/or other classrooms.</p>	<p>Director</p> <p>Teacher and Assistant of Fives</p> <p>Teaching Staff</p>	Coordination of schedules for planned days of instruction.	<p>Expected: Continue annually.</p> <p>Actual: Achieved during 2009-2010 school year.</p>
Parents will receive information about program evaluations and goals.	<p>Parents will receive a copy of the WDS strategic one year and five year plans at the beginning of the school year.</p> <p>Parents will receive a copy of annual survey results by the end of the current school year.</p>	<p>Director</p> <p>WDS Team</p> <p>WDS Communications Committee</p>	(Strategic Plans will be posted on web site and e-mailed to individual families.)	<p>Expected: Beginning in Oct. 2011 and continuing annually.</p> <p>Actual:</p>
Conscious Discipline information will be offered to First Presbyterian Weekday School and Church families.	<p>Director will provide information about Conscious Discipline resources available to families.</p> <p>A Conscious Discipline bulletin board will be maintained throughout the school year to include information.</p>	<p>Director</p> <p>WDS Communications Committee</p>	<p>Participants will purchase materials.</p> <p>Bulletin Board Space</p> <p>FPWDS Website</p>	<p>Date: Continue annually.</p> <p>Actual: Achieved with information on bulletin board and website in 2011.</p>