

FIRST PRESBYTERIAN WEEKDAY SCHOOL

STRATEGIC PLAN

School Year: 2014-2015

Mission Statement: “The mission of the Weekday School is to provide early childhood Christian education that enables children to be moral, contributing participants in their homes, schools, churches, and their nation by following developmentally appropriate guidelines. The Weekday School is an integral part of the Christian community outreach program of The First Presbyterian Church.”

GOAL	OBJECTIVE	PERSON(S) RESPONSIBLE	RESOURCES NEEDED	COMPLETION DATE
On-going, informal assessment of children is used to guide curriculum and plan instruction.	Staff will use tools such as: developmental checklists, intake interviews, portfolios, observations of children to plan large and small group instruction.	Teaching staff Director	Inservice training	Continuing with increased emphasis on classroom and student portfolios.
Reflective teaching practices will be added to existing curriculum in one fours classroom.	Selected staff will study and practice reflective teaching.	Teaching staff Director	Book: <u>Learning Together With Young Children: A Curriculum Framework for Reflective Teachers.</u>	May, 2015 (Teaching staff and director meeting weekly to plan and evaluate progress.)
Qualifications of staff will meet and/or exceed NAEYC requirements.	75% of all teaching staff will possess a CDA or CDA equivalent or higher. 100% of all assistants will possess a CDA or CDA equivalent or higher.	All Teaching staff (teachers and assistants) Director, in conjunction with WDS team.	Budgetary line item with expenses included for CDA completion (if available). Scholarship monies.	Maintain current 75% annually. Achieve 100% by June, 2016.
The Weekday School will maintain NAEYC accreditation.	Successful completion of NAEYC re-accreditation will occur during the 2014- 2015 school year.	All Teaching Staff (teachers and assistants) Director	Classroom Portfolios Program Portfolio	June, 2015
Parents will receive educational support.	Educational articles and resources will be posted on the school’s current website via blog posts.	Administrative Assistant, in conjunction with communications committee on WDS team. Director	Collaborative Time Educational Resources	May, 2015

<p>Parents will receive programmatic information about the Weekday School.</p>	<p>Information will be included in WDS newsletters following completion of program evaluations.</p> <p>Opportunities for service project(s) will be offered to WDS families.</p> <p>WDS team members will provide information and answer questions at Open House event.</p>	<p>Director, in conjunction with the WDS team.</p> <p>Director in conjunction with Director of Children's Ministry</p> <p>WDS team members</p>	<p>Parent surveys; Strategic plans (one year and five year)</p> <p>Schedule, Meeting Place, Coffee supplies</p>	<p>Annually</p>
<p>Parents will receive support with program transitions.</p>	<p>Information and resources will be provided to parents via newsletters, blog, artifacts, class books.</p>	<p>Teaching Staff</p> <p>Administrative Assistant</p> <p>Director</p>	<p>Planning time</p>	<p>May, 2015</p>
<p>Parents will be active participants in the roles of parent liaisons and/or WDS committee members.</p>	<p>At least one parent from each classroom will serve in the role of parent liaison. This parent will be responsible for networking with other parents in the classroom.</p> <p>Parents will serve on WDS committees: Special Events, Communication, Marketing/Fundraising.</p>	<p>Director, in conjunction with the WDS team</p>	<p>Parent volunteers</p> <p>Meeting Schedule for Parent liaisons and committee members.</p>	<p>September, 2013 and continuing annually.</p>