

**FIRST PRESBYTERIAN WEEKDAY SCHOOL
STRATEGIC PLAN FOR SCHOOL YEAR: 2016 2017**

Mission Statement: “The mission of the Weekday School is to provide early childhood Christian education that enables children to be moral, contributing participants in their homes, schools, churches, and their nation by following developmentally appropriate guidelines. The Weekday School is an integral part of the Christian community outreach program of The First Presbyterian Church.”

GOAL	OBJECTIVE	PERSON(S) RESPONSIBLE	RESOURCES NEEDED	COMPLETION DATE
All classes will implement reflective teaching, a child-initiated, teacher-directed approach to learning that uses on-going, informal assessment of children to guide curriculum and plan instruction	<p>Staff will use tools such as: developmental checklists, intake interviews, observations of children to plan large and small group instruction and theme topics.</p> <p>Each child will have a portfolio (notebook) containing work samples, photos, plan/work/review sheets (ages 3 – pre-k); checklists, etc.</p> <p>All staff will participate in a book study using <u>Learning Together With Young Children, A Framework for Reflective Teachers.</u></p>	<p>Teaching staff</p> <p>Lead Teacher</p> <p>Director</p>	<p>Inservice training</p> <p>Notebooks</p>	<p>Continuing annually with increased emphasis on student portfolios.</p>
Parents will receive educational support and programmatic information about the Weekday School.	<p>Educational articles and resources will be posted on the school’s current website via blog posts and facebook. Teachers will also send reminders via weekly emails.</p> <p>Information will be included in WDS newsletters following completion of program evaluations.</p> <p>WDS team members will provide information and answer questions at Open House event.</p> <p>Bulletin Boards</p>	<p>Administrative Assistant</p> <p>WDS Teachers</p> <p>Director</p>	<p>Collaborative Time</p> <p>Educational Resources</p> <p>WDS Strategic Plans (one and five year)</p>	<p>On-going</p>
Parents will be encouraged to actively participate in the school.	<p>At least one parent from each classroom will serve in the role of parent liaison. This parent will be responsible for networking with other parents in the classroom.</p> <p>Parents will assist the WDS team with all school events.</p>	<p>Director, in conjunction with the WDS team</p>	<p>Parent volunteers</p>	<p>On-going</p>
Staff will model and promote the use of Conscious Discipline® techniques within the school, encouraging parents to use the techniques at home and within the community.	<p>Staff will assist in promoting an understanding of emotional intelligence as it relates to Conscious Discipline®. Resources will be available to assist parents.</p>	<p>WDS Staff</p> <p>Lead Teacher</p> <p>Director</p>	<p>Informational articles, blog posts, videos, website information.</p>	<p>On-going</p>

FIRST PRESBYTERIAN WEEKDAY SCHOOL

STRATEGIC PLAN

FIVE YEAR PLAN

Developed August, 2016

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GOAL	OBJECTIVE	PERSON(S) RESPONSIBLE	RESOURCES NEEDED	REVIEW/PROGRESS ASSESSED
NAEYC Reaccreditation	The WDS will receive NAEYC reaccreditation	Director Weekday School Staff WDS team members	Money for reaccreditation.	Date: June, 2020
WDS will focus on diversity within the school community.	Thoughtful attention will be given to families in the community whose children would benefit from attending preschool but may lack the funds necessary for tuition.	WDS Team Members Director	Scholarship Monies Community Involvement	Date: Annually